

Dr. Karen M. Williams Leadership Award Rubric External Use
SST-9 Spring 2018

Candidates will be scored in each category using the following scale:

- 0- does not meet expectations
- 1 – meets expectation
- 2 – exceeds expectation
- 3 – far exceeds expectation

Candidate	Leadership (x2)	Professional Experience	Community Involvement	Demonstrates a collaborative spirit	Impact	Other awards or honors	TOTAL SCORE (___/21)
	<i>(serves as a role model for others; possesses personal qualities, such as being a self-starter, risk-taker, visionary, problem solver, exhibits inclusive practices; perseveres, is creative, uses social media to advance causes, i.e. Twitter, Facebook, LinkedIn); is invitational; motivational; is authentic; excellent verbal and written communication skills; is self-reflective, poised and serves as a powerful and inspirational speaker)</i>	<i>(e.g. yrs. of what? special professional achievements, member of professional organizations, is respected in community and respects others)</i>	<i>(e.g. volunteers within community; builds capacity by "connecting the dots" and seeing the big picture)</i>	<i>(e.g. generates insights and ideas and grasps ; Long-term, strategic opportunities; ensures that tactical actions, strategic initiatives and long-term goals are aligned; partners with others, uses power and influence to build alliances, create passion and collaborates within the district, system, business, community; mentors or coaches others; provides in-house supports to other professionals)</i>	<i>(e.g. inspires, influences and achieves results; has positive impact on students—achievement, outcomes, etc.; engages families; builds trusting relationships)</i>	<i>(e.g. evidence of other awards or honors; initiatives implemented, grants created for student need, etc.)</i>	